



Invites applications for...

## **HEAD COACH Team Canada Men's Volleyball**

### **GENERAL DESCRIPTION**

Based in Gatineau, Québec, Canada, at the Team Canada Men's Volleyball High Performance Centre and under the direction of the High-Performance Director, the Head Coach is responsible for the leadership, development, and preparation of the National Men's Indoor Program with a goal of producing sustained high-performance excellence.

### **KEY RESPONSIBILITIES**

1. Assist the High-Performance Director (HPD) in developing a detailed High-Performance Plan that is evaluated by Key Performance Indicators (KPIs) in the following six high performance areas:
  - a. Athlete Development
  - b. Coach Development
  - c. Competition Plans
  - d. Sport science/medicine integrated sport plan including technology management
  - e. Daily training environment
  - f. Management
2. In conjunction with and after approval from the HPD, the Head Coach will:
  - a. Plan, implement and monitor a training program for high-performance Senior Team athletes on a yearly and quadrennial basis in line with Long Term Athlete Development (LTD) principles.
  - b. Plan, implement and monitor team and individual training programs on a weekly and day-to-day basis.
  - c. Plan, implement and monitor a competition program based on the international competition calendars
  - d. Ensure an international performance and results focus, incorporating leading-edge initiatives and measurable KPIs.
3. Oversee the integration of appropriate sport science and medicine services and lead the Integrated Support Team (IST). This includes (but is not limited to) Strength & Conditioning, Nutrition, Sport psychology, and Athletic Therapy.
4. In conjunction with the NextGen Head Coach, assist in the identification and recruitment of athletes with international potential across the high performance pathway
5. Mentor the coaches working with all Volleyball Canada's development teams: NextGen, U21, U19 and U17 teams, as well as all assistant/guest coaches working with the Senior team.
6. Coach the Senior National Team at all international competitions (FIVB and NORCECA)
7. Assist in the regular liaison and communication with stakeholders (USPORTS/CCAA/NCAA, IST members, Provincial/Territorial Associations, funding partners...etc.) on training, competition and program activities.
8. Review annual progress reports on the performance of the National Senior Team using testing and statistical data. Develop an ongoing database/tracking system of athletes.
9. Act in an advisory role to assist program administrative staff in the effective delivery/management of program logistics.



## SELECTION CRITERIA

### Qualifications and Experience

- Strong international experience as a head (or assistant) coach with a National Team
  - *Olympic Games – World Championships – Nations League*
- Strong international experience with professional Clubs as a head Coach
- Preferred National Coaching Certification Program (NCCP) Competition-High Performance certification or equivalent

### Knowledge and Skills

- Demonstrated high level technical knowledge of Indoor volleyball coaching principles including techniques, coaching trends and international development
- Understanding and application of the principles of coaching, sport science/medicine and technology within a high-performance program
- Ability to communicate in Canada's two official languages (English and French) is an asset
- Excellent interpersonal, oral and written communication
- Strong management skills
- Understanding of the Canadian Sport System and its stakeholders is an asset
- Competent computer skills for communication, reporting and performance analysis

### Personal Attributes

- Self-motivated and able to work independently and as part of a team
- Demonstrated success in managing individual differences and group dynamics
- Ability to work irregular and long hours (Including some weekends) with the capacity to travel domestically and internationally as required

Since the National Team Head Coach is a position of high public visibility it is imperative that the coach represents Volleyball Canada, its athletes, coaches, staff, volunteers and sponsors in a positive manner at all times.

**POSITION TYPE:** Full time position until the end of the 2026 International season. (possibility of extension beyond 2026)  
***Length of yearly commitment is subject to flexibility.***

**APPLICATION DEADLINE: December 21, 2024**

**START DATE:** April 1<sup>st</sup>, 2025 (subject to flexibility)

**SALARY & BENEFIT PACKAGE:** Commensurate with experience and length of annual commitment

Please forward a cover letter, a resume and 3 references BY **EMAIL ONLY** to:  
Julien Boucher - High Performance Director - Volleyball Canada  
[jboucher@volleyball.ca](mailto:jboucher@volleyball.ca)

We thank all applicants, however, only those candidates selected for an interview will be contacted.

*Volleyball Canada is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability*